



Regular Board Meeting  
11/08/2023 05:30 PM  
400 Grand Avenue  
Oroville, California 95965  
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## MEETING MINUTES



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Students and parents/guardians have the option to request directory information or personal information of the student or parent/guardian, as defined in Education Code 49061 and/or 49073.2, be excluded from the minutes. This request must be made in writing to the secretary or clerk of the Board.

### VISION

We provide a secure, well-maintained and nurturing environment for all. Students are engaged through interactive learning—emphasizing and integrating communication, creativity, collaboration, critical thinking and curiosity, to confidently meet the diverse challenges of tomorrow.

### MISSION

In a safe and respectful environment, we inspire, educate, and challenge our students, empowering them to succeed in an ever-changing world.

#### 1. **CONVENE REGULAR MEETING AT THE DISTRICT OFFICE: 5:30 p.m.**

At 5:30 p.m. Board President, Mr. Walker, called the Regular Board Meeting to order at Thermalito Union Elementary School District Office, 400 Grand Avenue, Oroville.

### **Attendees**

#### **Voting Members Present**

Mark Walker, President  
Darlene Fultz, Vice President  
Richard Meyer, Clerk  
Tracell Biddle-Lewis, Trustee  
Jaymes Lackey, Trustee

#### **Voting Members Absent**

None

#### **Non-Voting Members Present**

Greg Blake, Superintendent & Board Secretary

#### **Public Present**

There was no public present for Closed Session.

### **2. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

There were no public comments for Closed Session Items.

### **3. CLOSED SESSION**

The Board convened to Closed Session at 5:30 p.m. to discuss the following topics:

- A. Public Employment (Government Code § 54957)**
- B. Public employee Discipline/Dismissal/Release pursuant to California Government Code § 54957**
- C. District Representative with Bargaining Unit: CSEA / TTA/CONF./MGMT/ASST. SUPT/SUPT**
- D. Conference with Legal Counsel - Existing/Pending Litigation (Government Code § 54956.9)**
- E. Confidential Student Matters/ Student Discipline (Education Code § 35146 & 48918)**

### **4. RECONVENE TO REGULAR SESSION: 6:30 p.m.**

At 6:31 p.m. Board President, Mr. Walker, reconvened to Open Session and called the meeting to order.

### **Attendees**

#### **Voting Members Present**

Mark Walker, President  
Darlene Fultz, Vice President

Richard Meyer, Clerk  
Tracell Biddle-Lewis, Trustee  
Jaymes Lackey, Trustee

**Voting Members Absent**

None

**Non-Voting Members Present**

Greg Blake, Superintendent & Board Secretary

**Public Present**

Cody Walker, Anna Nielsen, Heather Walker, Lisa Shaw, Brooke McAvoy, Andrew Reid, Jessica Ramos

**5. REPORT OF ACTION TAKEN IN CLOSED SESSION**

In closed session, the Board of Trustees took action to release a probationary classified employee effective October 26, 2023. The action was moved by Ms. Biddle-Lewis and seconded by Mr. Meyer, vote was as follows Ayes: 5; Nays: 0; Abstentions: 0.

In closed session, the Board of Trustees took action to approve a stipulated agreement for a student effective November 08, 2023. The action was moved by Mrs. Fultz and seconded by Mr. Lackey, vote was as follows Ayes: 5; Nays: 0; Abstentions: 0.

**6. PLEDGE OF ALLEGIANCE**

Pledge of Allegiance was led by Board President, Mr. Walker.

**7. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

Jessica Ramos, parent of student in district, shared concerns regarding student conflicts at Nelson Avenue Middle School. Would like to better understand process of how administrators handle negative student interactions and work with school Administration to find resolutions. Recommended two party viewing system for watching videos to help prevent details from being missed and asked for better communication. Ms. Ramos created email to give to parents for further discussion of concerns and suggestions for resolutions:  
[thermalitoparentsforchange@thermalito.com](mailto:thermalitoparentsforchange@thermalito.com).

**8. CHANGE ORDER OF AGENDA UPON PRESIDENT'S DISCRETION**

Board President, Mr. Walker, stated there is no change of order.

**9. ADOPTION OF THE AGENDA**

Board President, Mr. Walker, called for a motion to adopt the Agenda.

Motion made by: Mr. Meyer  
Motion seconded by: Mrs. Fultz

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

## **10. INFORMATIONAL PRESENTATIONS**

### **A. Lisa Shaw, Principal Sierra Avenue Elementary/Director of Student Services will present regarding Positive Behavioral Interventions & Supports (PBIS) conference**

Lisa Shaw, Principal Sierra Avenue Elementary/Director of Student Services, Andrew Reid, Assistant Principal Sierra Avenue Elementary and Brooke McAvoy, teacher at Sierra Avenue Elementary, presented an overview of the Positive Behavioral Interventions & Supports (PBIS) recognition as Platinum status in October and what that means for Sierra Avenue Elementary. Shared explanations of PBIS tiers, implementation, data showing PBIS decreasing referrals/suspensions and future plans for further implementation in classroom, on playground and training for parents at home.

## **11. CONSENT AGENDA**

### **A. APPROVAL OF CONSENT AGENDA**

Board President, Mr. Walker, called for a motion to approve Consent Agenda.

Motion made by: Ms. Biddle-Lewis

Motion seconded by: Mrs. Fultz

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

### **B. MINUTES: 10/12/2023**

Approved 5-0.

**C. COMMERCIAL WARRANTS: 10/01/2023-10/31/2023**

Approved 5-0.

**D. INTER-DISTRICT ATTENDANCE REQUESTS**

Approved 5-0.

**E. APPROVAL OF REVISIONS OF BOARD POLICIES AND ADMINISTRATIVE REGULATIONS**

Approved 5-0.

- a. **AR 5144 - Discipline**
- b. **AR 5144.1 - Suspension and Expulsion Due Process**
- c. **AR 5144.2 Suspension and Expulsion Due Process (Students with Disabilities)**

**F. CONFERENCES**

Approved 5-0.

- a. **Approve travel request for Tiana Grap to attend the California Kindergarten Conference in Santa Clara, CA, January 12-14, 2024**
- b. **Approve travel request for Cody Walker and Andrew Koster to attend Coalition for Adequate School Housing (CASH) Annual Conference in Sacramento, CA, February 28-March 1, 2024**

**G. CONTRACTS**

Approved 5-0.

- a. **Approve agreement with Chico Speech and Language Pathology, Inc. to provide Speech and Language Pathology services during the 2023-24 school year**
- b. **Approve revised 2023-24 agreement with Cloverleaf Family Counseling to provide services at TLC Preschool**
- c. **Approve Memorandum of Understanding with Butte County Office of Education (BCOE) for Professional Learning and Support for 2023-24 school year**
- d. **Approve Practicum Agreement for furnishing field training for the School of Social Work with San Jose State University effective 11/09/2023 - 11/01/2028**

**H. OPERATIONS**

Approved 5-0.

- a. **Approve disposal of obsolete/unusable technology equipment at Plumas Avenue Elementary School**
- b. **Approve Participation in Coalition for Adequate School Housing (CASH) School Facilities Leadership Academy for Cody Walker**
- c. **Approve agreement for professional services with NorthStar for topographic survey services**
- d. **Approve new annual membership agreement with CA School Public Relations Association (CalSPRA) for Greg Blake, Anna Nielsen and Bill Harrington**
- e. **Approve agreement with North American Technical Services, Inc. (NATS) for TK expansion project inspection services at Poplar Avenue Elementary School**
- f. **Approve contract change orders for Maintenance Building Project**
- g. **Approve disposal of obsolete/surplus technology at Sierra Avenue Elementary**

**I. PERSONNEL**

Approved 5-0.

- a. **Approve hiring of Certificated and Classified substitute employees**
- b. **Approve hire of Julie Martindale as a probationary part-time Paraeducator I at Plumas Avenue Elementary School effective November 13, 2023**
- c. **Approve increase in hours for Campus Supervisor position at Nelson Avenue Middle School effective November 9, 2023**
- d. **Approve transfer of Tiffany Sligar as a probationary Paraeducator V - Special Education at Plumas Avenue Elementary effective November 13, 2023**
- e. **Approve hire of Celina Lee as a probationary part-time Campus Supervisor at Sierra Avenue Elementary School effective November 9, 2023**
- f. **Approve hire of Haylee Townsend as a probationary full-time Associate Preschool Teacher at TLC Preschool effective November 13, 2023**
- g. **Ratify approval of hire of Casandra Tovar as a probationary Secretary II/Student Support Services at the District Office effective October 30, 2023**

- h. Ratify approval to hire Peter Yang as a probationary part-time Custodian at TLC Preschool effective November 6, 2023**

**J. RESIGNATIONS/RETIREMENTS**

- a. Accept resignation of Anastasia Marshall as a Secretary II/Student Support Services at District Office effective November 1, 2023**
- b. Accept resignation of Natasha Witzsche as a Student Advocate at Sierra Avenue Elementary, effective October 12, 2023, to accept the Elementary School Counselor/Social Worker position**
- c. Accept resignation of Kimberlee Cantwell as a teacher at Nelson Avenue Middle School, effective October 12, 2023, to accept the Middle School Counselor/Social Worker position**
- d. Accept resignation of Ren Reynolds as a Campus Supervisor at Nelson Avenue Middle School effective November 3, 2023**

**12. REPORTS TO THE BOARD**

**A. Classified (CSEA Union Rep)**

There were no reports from Classified Union or staff.

**B. Certificated (TTA Union Rep)**

There were no reports from Certificated Union or staff.

**C. Management**

Lisa Shaw, Principal Sierra Avenue Elementary/Director of Student Services, shared 4 EL students have been reclassified and honored at Sierra Avenue Elementary. District has started employee of the month and Amanda Venable was chosen from the Sierra Avenue Classified staff.

Andrew Reid, Assistant Principal Sierra Avenue Elementary, shared an overview of district safety meeting that was held and supported by district staff, parents from district, School Resource Officer, Joel Malinowski and BCOE Director of Emergency Preparedness, School Safety and Security Administrator, Breck Wright.

Cody Walker, Assistant Superintendent of Business & Operations, shared information regarding grants, discussions to clean and make improvements on interior & exterior of Thermalito Grange Hall across from Plumas Avenue Elementary School. Shared an overview of upcoming projects of TK/K classrooms at Poplar Avenue Elementary and ELOP building project behind Plumas Avenue Elementary.

**D. Superintendent**

Greg Blake, Superintendent, shared thoughts on draft board meeting dates for 2024 and potential new time for board meetings of 3:30 pm for closed session and 4:30 pm for open session. Purpose of change of time is to allow for more staff and public to be present. Shared employee of the month program started throughout district for all departments and school sites where employees receive a certificate, a Starbucks gift card and are entered into a drawing for Yeti cup or another gift card. Employees of the month will be posted on Facebook page, two per week, for total of 8 per month. A request for increase to board stipend will be on next board agenda for consideration as this has not been increased in several years.

**13. NEW BUSINESS**

**A. Approve Resolution 23-24-06 Awarding Lease-Leaseback Services to UBC and for Poplar TK-K Expansion and Associated Contracts**

Board President, Mr. Walker, called for a motion to discuss item 13(A).

Motion made by: Mr. Meyer

Motion seconded by: Ms. Biddle-Lewis

Mr. Cody Walker, Assistant Superintendent of Business & Operations explained attached contracts and resolution, site lease, lease back & constructions services agreement. Shared an overview of cost and, if approved, demolition and site prep will start during current school year.

Board President, Mr. Walker, called for a vote to approve Resolution 23-24-06 Awarding Lease-Leaseback Services to UBC and for Poplar TK-K Expansion and Associated Contracts.

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

**B. Approve setting of Annual Board Reorganizational Meeting on December 14, 2023**

Board President, Mr. Walker, called for a motion to discuss item 13(B).

Motion made by: Mrs. Fultz



Motion seconded by: Ms. Biddle-Lewis

No questions or comments were offered.

Board President, Mr. Walker, called for a vote to approve setting of Annual Board Reorganizational Meeting on December 14, 2023.

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

#### **14. DISCUSSION ONLY**

##### **A. Annual and Five-Year Report on Developer Fees for 2022-23**

Cody Walker, Assistant Superintendent of Business & Operations, shared an overview of developer fees for residential, commercial, mini-storage and tax collections TUESD shares with Oroville Union High School District. Identified upcoming construction projects to use developer fees funding at Sierra Avenue Elementary and Nelson Avenue Middle School modernizations.

#### **15. BOARD COMMENTS**

Mr. Walker thanked Jessica Ramos for sharing her thoughts with the board and suggested inviting her to take part in district committees.

Mrs. Fultz shared thanks for hard work that everyone is doing in district.

Ms. Biddle-Lewis expressed appreciation for PBIS at Sierra Avenue Elementary and data showing decreases in referrals/suspensions. Loved hearing what is being implemented in classrooms and playground.

Mr. Lackey thanked Sierra Avenue staff for PBIS implementation and is excited about data showing decreases in referrals/suspensions. Loved idea of changing start times for board meetings to allow for more staff & community members to be present. Attended Fall Festival at Sierra Avenue Elementary and feels they did a great job. Reminded those present Nelson Avenue Middle School band is performing Saturday, November 11th at 11:00 for Veterans Day parade.

**16. RECONVENE TO CLOSED SESSION**

The board of trustees did not reconvene to closed session.

**17. REPORT OF ACTION TAKEN IN CLOSED SESSION**

None.

**18. ADJOURNMENT**

Board President, Mr. Walker, adjourned the Regular Board meeting at 7:43 p.m.

  
Thermalito Union Elementary School District  
Board President

  
Date